



Annual Report

2024-2025

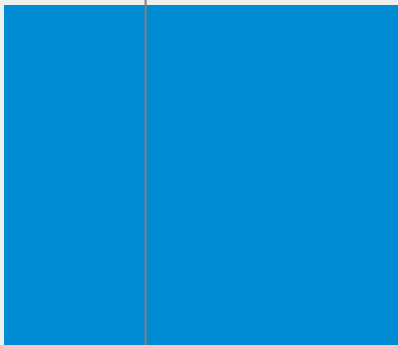


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President's Message

Hello TSOs and Sporting Community of the NWT,

My name is Colin Pybus, I live and work on the traditional territory of the Inuvialuit and Gwich'in Peoples in Inuvik, and I am the outgoing President of the Sport North Federation. It has been my honour and privilege to lead the Board of Directors and the Federation for the past four and a half years during my mandate.

I'm so very proud of the NWT sporting community for the many amazing accomplishments and dedication shown by our athletes, their families, coaches, officials, team supporters and organizers throughout this past year. From International medals, Arctic Winter and Canada 55+ Games successes, Club National wins and school sports tournaments returning in full force – it has been a busy and wonderful year for sport in the NWT.

I would like to thank Sport North's sponsors and funders for their continued support. Without this corporate, private and governmental support, many sporting opportunities and events like this would not be possible.

Within my thanks to sponsors, I will draw attention to the growing divide in access and opportunity for people from small communities, our regional centres and Yellowknife. There is no easy answer for this, and only through shared partnerships, open conversations and a willingness to think differently will we find solutions that support youth across the NWT. Support not just those who live in the right community or who can meet the high demands of needed resources, but a level of access that we can all be proud of. Equality and fairness are not the same things and we are all searching for ways to solve a similar goal – increased access to sport for all NWT residents.

My challenge to all is: Let's find ways to work together to advocate sponsors, challenge airlines, include Indigenous partners and have conversations with government about how we can find better supports.

In closing, I would like to thank the current and past Board members for the volunteerism in our shared passion of sport. Thank you to the Sport North staff for their dedication and passion to their jobs and sport promotion in the NWT. The tireless efforts Sport North's staff display daily in support of the membership, to advocate for sport and in the promotion of opportunities in our Territory largely goes unnoticed. There are many things that each member of the Sport North office team do behind the scenes in service to sport that will probably never truly be understood or acknowledged. Thank you.

I want to wish all the best and good luck to Team NT participants traveling this summer to St. John's Newfoundland to represent our Territory at the 2025 Canada Summer Games in August and to our entire community in preparation for tournaments, school sporting events and other competitions upcoming in the next year.

Yours in Sport,



Colin Pybus

Sport North Federation President
2021-2025



About Sport North

The Sport North Federation was incorporated in October 1976 to assist in the promotion and development of amateur sport in the Northwest Territories.

Mission:

Sport North Federation supports its members to provide quality sport opportunities throughout the NWT.

Vision:

In the Northwest Territories, all residents have opportunities for active, lifelong engagement in sport delivered through a well-coordinated system.



Board of Directors

The Sport North Federation is governed by a Board whose directors and President are elected by the Federation's members, the Territorial Sport Organizations. The Board is responsible for setting Sport North's strategic direction and providing governance and leadership for the Federation.



President: Colin Pybus
Inuvik



Director: David Shears
Yellowknife



Director: Stacey Christie
Inuvik



Director: Veronica McDonald
Yellowknife



Director: Nichole McDonald
Inuvik



Director: Alex Godfrey
Yellowknife



Director: Melissa Johns
Fort Smith



Director: Ioannis Labrakis
Yellowknife

Annual Highlights

Sport North AGM- Strengthen our Members' Capacity Through Targeted Services & Supports

The Sport North AGM was held May 24-25, 2024, in Yellowknife. The theme of the AGM was Celebrating our Volunteers – Together we are Stronger than ever. The AGM opened on Friday evening which included the opening of the Sport North Board of Director Nominations. The evening closed with guest Speaker, Olympic Kayak Champion Adam Kreek sharing thought-provoking and inspiring content.

Adam Kreek also spoke during a lunchtime workshop designed to inspire and appreciate the TSO Volunteers. This session focused on cultivating leadership, enhancing teamwork and fostering personal growth.

A new addition to the AGM was a Partners Showcase. It was an opportunity for our TSO's, Partners, and those in the industry to showcase what is happening within their organizations.

The Sport North Board met six times over the past fiscal year, with a primary focus on updating the strategic governance framework and SNF Bylaws. There are 8 board members and at minimum 2 staff who attend the board meetings.

Other highlights included National Indigenous Peoples Day (June 21st) – light standard banners ongoing display by the City of Yellowknife, promoting the Truth and Reconciliation Calls to Action for Sport

Awards- Celebrate NWT's Sport Accomplishments and Heroes

25 Award nominations were received, with nominations submitted in every category. We worked with Joey Klein and ArTech to design and create the awards, the Federation is happy to support local businesses and northern artists.

All award categories were presented. One highlight was the presentation of Senior Male Athlete of the Year to two co- recipients, brothers-in-law James Williams and Byron Kotokak which has traditionally never happened, but the nomination selection committee made an exception in this unique circumstance.

Annual Highlights

Coaching - Advance Sport Through Volunteer Growth & Coach Development

Coaching Assoc of Canada – 29 NWT coaches engaged taking NCCP modules through our partner Alberta Sport's Multi Sport Calendar.

Direct coach support provided to 21 enquiring NWT coaches PTCR (Provincial / Territorial Coaching Representative) Spider Jones fully participated in online and in-person Coaching Association of Canada meetings, additionally sitting on the National Coaches Week offerings working committee.

Partnership established with Pacific Sport Vancouver Island securing seats in its vaulted eight-month virtual program providing coaches with NCCP courses, applied coaching workshops, and mentorship! Thorsten Gohl (Table Tennis), Jeffrey Watson (Badminton), Joe Campeau (Hockey), Effie Lockhart (Swimming) – Graduated May 2025!

The She Can Coach Grant provides financial assistance to those coaches who identify as female, to help build their coaching pathway and their coaching education/training at all levels. Female AWG's Coaches are also highlighted through social media and receive an appreciation gift (i.e. She Can Coach swag).

The They Can Coach program similarly targets coaches looking to take their game to the next level supporting coaches financially to heighten their skill sets, develop peer networks, and become role models for other NWT aspiring coaches (i.e. at Arctic Winter Games, Canada Winter Games, Canada Summer Games).

Funded in 2024-2025:

She Can Coach

Shona Barbour – Curling

Emma Carey – Hockey

Mandi Parkes – Snowboarding

Tonya Huck – Soccer

Meagan Beaton-Kugler – Soccer

Lisa Do – Figure Skating

They Can Coach

Thorsten Gohl – Table Tennis

Jabee Woo – Snowboarding

Teresa Martin – Tennis

Shari Olsen – Figure Skating

Jeffrey Watson – Badminton

Annual Highlights

Gender Equity - Canadian Women in Sport Poster Campaign

to clarify gender equity challenges faced within NWT Sport, to be followed up in 2025-26 with action to address determined priorities. This follow - up did happen on May 25, 2025, in conjunction with the SNF AGM.

Land Acknowledgement Webinar on September 24th, Sport North partnered with SIRC to host a webinar titled, Enhancing the Impact of Land Acknowledgements in Canadian Sport.

Michelle Good shared her knowledge and experience on how we can approach land acknowledgements with greater purpose and intention. Truth and Reconciliation – Michelle Good Land Acknowledgements Indigenous author / poet /activist Michelle Good (<https://www.michellegood.ca/>) was engaged to address Canada's greater sport community to assist in better revealing truth, and inspiring reconciliation through land acknowledgements... with the intended outcome of how to better craft / revise / strengthen their meaning, intention, and delivery. Her September 24, 2025 'Enhancing the Impact of Land Acknowledgements in Canadian Sport', hosted in partnership with Sport North Federation and SIRC (Sport Information Resource Centre) was reported as being insightful and thought- provoking.

In addition, we continue to partner with:

National LGBTQ Sport Inclusion Task Force: ongoing SNF representation, focused on developing the formal role our Sport Federation can play to support this national task force.

National Parasport Collective – ongoing SNF representation, with an eye to supporting Para Sport development within the NWT

Truth and Reconciliation Calls to Action for Sport, with LGBTQ Sport Inclusion Task Force work, to focus on supporting/including/embracing 2 Spirited individuals within the NWT, generating action planning around inclusive and welcoming sport environments for BIPOC, LGBTQ, and Newcomers to NWT Sport.

Annual Highlights

KidSport NWT - Reduce Barriers for Children & Youth Through KidSport

KidSport NWT has continued with expanding upon our marketing strategy to promote our grant programs. This effort has increased our viewership and interactions by impressions, actions and website clicks from last year. This has led to more applications and grants from the previous year, setting another new record.

In the last year, KidSport awarded over 90 individual grants for registration and equipment, making up 58% of our total support, a 15% increase compared to the average of the last five years. These grants supported 14 sports across 10 communities. KidSport NWT broadened its reach, extending support to four previously unserved communities this year.

2024 Sport North Award Winners



Gary Hoffman Active for Life
Edna Woodward



Youth Female Athlete of the Year
Sophia Marie Elder
Archery



Youth Male Athlete of the Year
Dawson King
Hockey



Robin Mercer-Sproule Junior Female Athlete of the Year
Lily Brennan
Figure Skating



Junior Male Athlete of the Year
Joseph Curran
Cross Country Skiing



Mary Beth Miller Memorial Senior Female Athlete of the Year
Chelsey Makaro
Special Olympics Swimming



2024 Sport North Award Winners



Senior Male Athlete of the Year
Byron Kotokak & James Williams
Traditional Games



Coach of the Year
Aaron Wells
Basketball



Dennis Crane Memorial Official of the Year
Shari Olsen
Table Tennis



Corporate Contributor of the Year
Rowe's Construction



Ruth Inch Memorial Contributor to Sport
Damien Healy
Basketball



Delma Kisoun Memorial Community Contributor
Janie Hobart
Curling



Team of the Year
AWG 2024 Team NT Female Basketball Team

Sport North Scholarship Winners

The purpose of the Sport North Scholarship is to encourage academic success for NWT students who are engaged in sport activities. Preference will be given, but not limited, to students in the field of Kinesiology, Physical Education, Sport Administration, Recreation or Education (majoring in Physical Education). Dedication to sport and academic excellence are taken into consideration in determining scholarship recipients.



Alanna Pellerin
Yellowknife



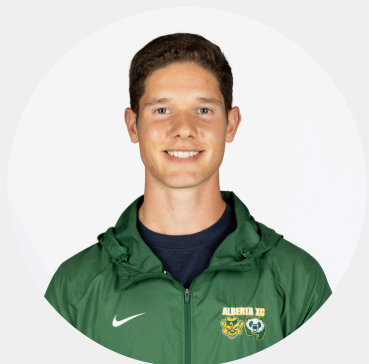
Gavin Craig
Yellowknife



Tai Leathem
Yellowknife



Cole Clinton
Yellowknife



Declan Munro
Hay River



Tamara Mathison
Yellowknife



Effie Lockhart
Yellowknife



Kevin Santos
Yellowknife



Taya Straker
Yellowknife

2023-2028 Strategic Plan Overview

Vision

In the Northwest Territories, all residents have opportunities for active, lifelong engagement in sport delivered through a well-coordinated system.

Values

We believe in values-based sport that is inclusive, equitable and inspiring. We value respect, integrity, collaboration and reconciliation.

Mission

Sport North Federation supports its members to provide quality sport opportunities throughout the NWT.

PARTICIPATION & PERFORMANCE
Support the delivery of values-based sport from participation to performance.

- 1.1 Promote diversity, equity and inclusion.
- 1.2. Reduce barriers for children and youth through KidSport
- 1.3. Assist emerging and high-performance athletes through funding programs.
- 1.4. Coordinate and manage Team NT at the Arctic Winter Games and Canada Games.
- 1.5. Celebrate NWT's sport accomplishments and heroes

LEADERSHIP
Advance sport through volunteer growth and coach development.

- 2.1 Initiate a strategic approach to diversify and encourage volunteerism in sport.
- 2.2. Ensure volunteers have access to learning opportunities.
- 2.3. Assess the training and professional development needs of coaches.
- 2.4. Deliver leadership training and professional development on an annual schedule.

CAPACITY
Strengthen our members' capacity through targeted services and supports.

- 3.1 Communicate with members in a timely, relevant and targeted manner.
- 3.2. Respond to members' needs for administrative and governance services and support.
- 3.3. Facilitate opportunities to collectively explore innovative solutions to strengthen sport.
- 3.4. Ensure services and supports remain relevant and useful to members.

OPERATIONS
Operate sustainably; aligning with current sport priorities and following standard business practices.

- 4.1 Advance reconciliation throughout operations, programs and services.
- 4.2. Update the Constitution and Bylaws.
- 4.3. Establish board and staff success through sound organizational development.
- 4.4. Demonstrate accountability through strong reporting and financial management.
- 4.5. Support implementation of the GNWT SPAR Framework and F/P/T priorities for sport

Staff



Executive Director
Bill Othmer



Sport Consultant
Rita Mercredi



Sport Consultant
Lexie Letzing



Finance Manager/KidSport Coordinator
Tyler Rentmeister



**Community Sport Development/Physical
Literacy Engagement Facilitator**
Spider Jones



Finance

SPORT NORTH FEDERATION
Statement of Financial Position
March 31, 2025

	2025	2024
ASSETS		
Current		
Cash	\$ 1,177,460	\$ 590,683
Accounts receivable (Note 4)	170,543	969,666
Due from related parties (Note 14)	81,216	37,946
Prepaid expenses	80,111	39,243
GST receivable	8,585	55,805
	1,517,915	1,693,343
Capital assets (Net of accumulated amortization) (Note 5)	2,021	3,368
Investment in Lex Borealis Ltd. (Note 3)	200,449	184,531
Investments (Note 12)	668,121	659,422
	\$ 2,388,506	\$ 2,540,664
LIABILITIES AND NET ASSETS		
Current		
Accounts payable	\$ 107,414	\$ 186,569
Wages payable	185,926	220,767
Deferred revenue (Note 8)	1,028,845	1,119,789
	1,322,185	1,527,125
Accrued termination benefits	177,522	181,878
	1,499,707	1,709,003
NET ASSETS		
General fund	726,994	669,856
Restricted fund	139,098	139,098
Reserve fund	22,707	22,707
	888,799	831,661
	\$ 2,388,506	\$ 2,540,664

ON BEHALF OF THE BOARD

Director

Director

Finance

SPORT NORTH FEDERATION
Statement of Revenues and Expenditures
Year Ended March 31, 2025

	Budget 2025	2025	2024
Revenues			
Core - WCLP (Schedule 2)	\$ 263,358	\$ 263,358	\$ 263,358
Core - Other funding (Schedule 3)	-	198,945	206,249
SNF Development Grants (Schedule 4)	-	219,927	88,500
Association Meetings (Schedule 5)	42,900	46,445	73,051
Membership Services (Schedule 6)	128,409	129,325	134,258
Scholarships (Schedule 7)	20,963	20,013	10,971
Awards (Schedule 8)	27,200	27,475	28,626
Hall of Fame (Schedule 9)	43,635	23,426	24,715
Safe Sport (Schedule 10)	-	262	214,000
Rising Star (Schedule 11)	50,000	53,885	49,823
Coaching (Schedule 12)	70,000	61,406	61,432
High Performance Coaching (Schedule 13)	19,930	19,930	19,930
Sport Excellence (Schedule 14)	19,930	19,930	19,930
Participation (Schedule 15)	-	9,604	15,560
Kidsport (Schedule 16)	118,355	95,609	80,226
Kidsport - Fundraising (Schedule 17)	-	85,164	72,906
She Leads by Sport (Schedule 18)	-	-	5,000
Golf Tournament (Schedule 19)	-	52,010	33,106
Common Vision Champions (Schedule 20)	-	19,099	-
Summary of Games (Schedule 21)	-	4,300	2,181,674
Arctic Winter Games 2024 (Schedule 22)	-	4,300	2,109,573
Truth & Reconciliation (Schedule 23)	-	7,379	-
Non-recurring Programs (Schedule 24)	-	6,418	22,343
	804,680	1,368,210	5,715,231

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Finance

SPORT NORTH FEDERATION

Statement of Revenues and Expenditures *(continued)*

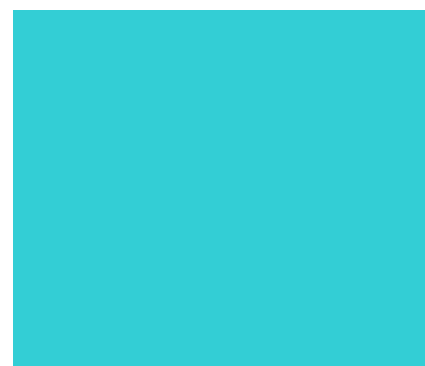
Year Ended March 31, 2025

	Budget 2025	2025	2024
Expenses			
Core - WCLP <i>(Schedule 2)</i>	263,358	266,371	263,358
Core - Other funding <i>(Schedule 3)</i>	-	184,591	355,317
SNF Development Grants <i>(Schedule 4)</i>	-	219,927	88,500
Association Meetings <i>(Schedule 5)</i>	43,400	46,445	73,051
Membership Services <i>(Schedule 6)</i>	128,409	129,325	134,258
Scholarships <i>(Schedule 7)</i>	20,963	20,013	10,971
Awards <i>(Schedule 8)</i>	27,200	27,475	28,626
Hall of Fame <i>(Schedule 9)</i>	43,635	23,426	24,715
Safe Sport <i>(Schedule 10)</i>	-	262	214,000
Rising Star <i>(Schedule 11)</i>	50,000	53,885	49,823
Coaching <i>(Schedule 12)</i>	70,000	61,406	61,432
High Performance Coaching <i>(Schedule 13)</i>	19,930	19,930	19,930
Sport Excellence <i>(Schedule 14)</i>	19,930	19,930	19,930
Participation <i>(Schedule 15)</i>	-	9,604	15,560
Kidsport <i>(Schedule 16)</i>	118,355	95,609	80,226
Kidsport - Fundraising <i>(Schedule 17)</i>	-	85,164	72,906
She Leads by Sport <i>(Schedule 18)</i>	-	-	2,600
Golf Tournament <i>(Schedule 19)</i>	-	14,080	9,872
Common Vision Champions <i>(Schedule 20)</i>	-	19,099	73,646
Summary of Games <i>(Schedule 21)</i>	-	1,056	2,181,674
Arctic Winter Games 2024 <i>(Schedule 22)</i>	-	4,300	2,109,573
Truth & Reconciliation <i>(Schedule 23)</i>	-	7,379	-
Non-recurring Programs <i>(Schedule 24)</i>	-	17,713	22,672
	805,180	1,326,990	5,912,640
Excess (deficiency) Of Revenues Over Expenses from operations	(500)	41,220	(197,409)
Other income			
Investment gain (loss) from Lex Borealis Ltd.	-	15,918	(3,448)
Excess (deficiency) of revenues over expenses	\$ (500)	\$ 57,138	\$ (200,857)



Corporate Partners

Our corporate and funding partners play a key role in sport development across the Northwest Territories. Our programs have benefited greatly from their continued support over the years. We would like to take this opportunity to recognize their contribution.





**We are together ...
FORGED BY SPORT**

