

# SNOWSHOEING NWT AWG SELECTION POLICY

**SPORT:** Snowshoeing

**EVENT:** 2024 Arctic Winter Games

**POLICY:** Athlete and Coach Selection Policy

## SECTION 1 – PURPOSE

The purpose of this document is to set out the process that will be used to select athletes to represent the Northwest Territories at the 2024 Arctic Winter Games.

## SECTION 2 – OBJECTIVE

The objective of this selection policy is to select eight (8) athletes who will participate in the 2024 Arctic Winter Games. Athletes are selected in the following age categories:

- U 15: Males and Females 14 years of age and under as of December 31, 2023, Year of birth: 2009 or later
- U 19: Males and Females 18 years of age or under as of December 31, 2023, Year of birth: 2005 or later

Two coaches will also be selected. One coach must be male, and one coach must be female. If a coach from one gender is not available, a chaperone of that gender must be substituted.

## SECTION 3 – ELIGIBILITY

To be eligible for selection, the athletes must be:

- Canadian Citizens, or eligible for Canadian Citizenship and actively pursuing either Citizenship Certificates or Canadian Passports
- A continuous resident of the Northwest Territories for at least six months prior to the Arctic Winter Games. Athletes who are attending a post-secondary school outside of the Northwest Territories are still eligible to compete provided their Northwest Territories residency is still valid.
- Required to sign a Code of Conduct agreement and informed consent form with Sport North

Once selected, the athletes will be expected to be training towards, and meet the physical standards expected by the Arctic Winter Games.

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## SECTION 4 – SELECTION PROCESS

Athletes must participate in Territorial Trials.

### *Territorial Trials*

All qualified athletes must participate in the Territorial Trials. The Territorial Trials shall take the format of a competition conducted in the same manner as the competition at the Regional Trials.

Athletes compete in race events and points shall be assigned for the purposes of determining athlete selection. Athletes are awarded points (1<sup>st</sup> place – 10 points, 2<sup>nd</sup> place – 8 points, 3<sup>rd</sup> place – 7 points, 4<sup>th</sup> place – 6 points, 5<sup>th</sup> place – 5 points, 6<sup>th</sup> place – 4 points, 7<sup>th</sup> place – 3 points, 8<sup>th</sup> place – 2 points, 9<sup>th</sup> place – 1 point) for their finishing position in each event.

The Selection Committee shall consider an athlete's attitude, performance, and commitment in addition to the athlete's total points at the Territorial Trials. The Selection Committee shall select two athletes in each category to attend the Arctic Winter Games and shall designate one alternate athlete in each category.

### *Timelines*

The Territorial Trials shall be held within a time period before the Arctic Winter Games.

### *Unforeseen Circumstances*

If unforeseen circumstances arise which do not allow for this selection process to be implemented as outlined in this document, Sport North reserves the right to identify an alternate process or alternate timelines. Should this occur, all candidates for selection will be notified of these changes in a timely manner.

## SECTION 5 – AUTHORITY FOR SELECTION

The **NWT Snowshoe Committee** shall appoint member(s) to be responsible for managing the selection of athletes to the Arctic Winter Games. The member(s) shall be known as a Selection Committee and have the responsibility of monitoring the Territorial Trials and liaising with the selected athletes.

The Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves from selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the **NWT Snowshoe Committee** to have special interest in the selection process, are not permitted to be members of the Selection Committee.

Using the criteria outlined in Section 4, the **NWT Snowshoe Committee** shall select eight (8) athletes who will attend the Arctic Winter Games.

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## SECTION 6 – DISMISSAL

An athlete may be dismissed if the athlete:

- Fails to meet performance expectations.
- Fails to train towards, or meet the physical standards expected by, the Arctic Winter Games.
- Exhibits detrimental conduct.
- Is unable to perform due to injury, illness or other medical reasons.

When necessary and appropriate, an athlete may be replaced by an alternate athlete (provided the alternate athlete is still eligible).

## SECTION 7 – APPEALS

Athletes and/or coaches who wish to appeal the team selection process must contact the **NWT Snowshoe Committee** within 48 hours of the completion of the event. The appellant must submit in writing detailed reasons for the appeal. The **NWT Snowshoe Committee** shall, within one week of receiving a written appeal, convene a panel of three (3) independent people to evaluate the appeal and render a decision. The decision of the appeal panel shall be final. The decision will be communicated to the appellant in writing.

## SECTION 8 – INJURED and REPLACEMENT ATHLETES

The coaches and/or the Selection Committee may apply to the **NWT Snowshoe Committee** to remove any athlete from any stage of the athlete selection process. Reasons for removal can include, becoming no longer eligible for participation (under Section 3), injury, illness, or misconduct. Reasons for removal will be communicated by written letter to the athlete from the **NWT Snowshoe Committee**.

The Selection Committee will designate one alternate athlete in each category. If the alternates have not kept up their physical fitness or are unavailable or uninterested, the Selection Committee may approach other athletes who attended the Territorial Trials to be named as alternates.

Alternate athletes may be included in any training or competitions taking place prior to the Arctic Winter Games so that they are prepared if called upon.

## SECTION 9 – COACH SELECTION PROCESS

For the Arctic Winter Games, the coaches who have the most athletes representing their region(s) shall be selected.