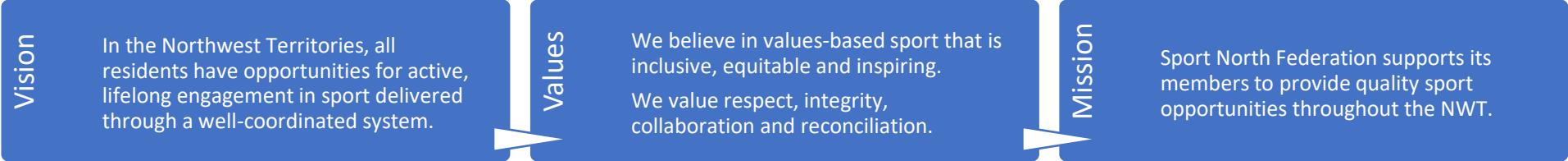


2023-28 Strategic Plan Overview



PARTICIPATION & PERFORMANCE

Support the delivery of values-based sport from participation to performance.

- Develop and implement a Community Outreach Plan to help members engage schools, Indigenous people, communities and regions in sport.
- Administer KidSport throughout NWT to reduce barriers to participation for children and youth.
- Administer funding for training and competition to assist emerging and high-performance athletes.
- Collaborate with MSGC to develop, implement and review the MSG Handbook and Team NT website.
- Coordinate the preparation, selection and participation of athletes and manage Team NT at the Arctic Winter Games.
- Coordinate and lead Team NT at the Canada Games.
- Celebrate NWT's sport accomplishments and heroes.

LEADERSHIP

Advance sport through volunteer growth and coach development.

- Initiate a strategic approach designed to increase volunteerism in sport.
- Ensure access to generic learning opportunities for volunteers.
- Assess the training and professional development needs of coaches.
- Develop and deliver an annual cycle of leadership training and professional development.

CAPACITY

Strengthen our members' capacity through targeted services and supports.

- Implement guidelines to communicate with members in a timely, relevant and targeted manner.
- Identify and address members' needs for administrative and governance training and support.
- Facilitate opportunities for members to collectively address challenges and explore innovative solutions.
- Ensure services and supports remain relevant and useful to members.
- Host the annual Sport North Awards.

OPERATIONS

Operate sustainably; aligning with current sport priorities and following standard business practices.

- Incorporate actions that advance reconciliation throughout all operations, programs and services.
- Update the Constitution and Bylaws.
- Establish board and staff success through policy, orientation, organizational development and recognition.
- Undertake annual planning and performance review.
- Demonstrate accountability through strong reporting and financial management.
- Support implementation of the GNWT SPAR Framework and F/P/T priorities for sport.

DEFINITIONS:

In the Sport North Federation’s Strategic plan, we use the following definitions.

Inclusive means that everyone feels welcome to participate in sport in ways that are personally rewarding and meaningful.

Equitable means that everyone has a chance to participate in sport. The sport opportunities available in communities and for populations may not be the same from one to the next, but there are meaningful opportunities.

Inspiring means that through sport motivates personal excellence and fosters community pride.

“Values-based sport” reflects foundational values and principles that together foster positive, quality sport experiences by “increas(ing) ethical conduct and decreas(ing) unethical behaviour.”¹

Respect means that we treat everyone with dignity and fairness.

Integrity means that we aspire to a high standard and to being transparent and accountable in all we do.

Collaboration means that we work responsibly with others to achieve common goals.

Reconciliation (to us) means that we will continually strive to advance the TRC Calls to Action, to decolonize our policies and operations, and to develop respectful relationships with Indigenous people and communities.

Member refers to the Territorial Sport Organizations (TSOs) who are our members

ACRONYMS:

F/P/T – Federal, Provincial and Territorial

MSGC – NWT Multi-Sport Games Committee

MSG – Multi-Sport Games

SPAR – Sport, Physical Activity and Recreation

¹ True Sport (2022) - <https://truesportpur.ca/power-sport-true-sport-report>